



In a joint call with the Carl von Ossietzky University of Oldenburg, and according to the Thüringer Modell, the Institute of Avian Research (IAR) in Wilhelmshaven is searching for a new

Director
(BesGr. A16 NBesO)

starting from July 1st, 2019. The position comes with a

Professorship (W3) in Ornithology

at the Institute of Biology and Environmental Sciences of the School of Mathematics and Science.

The Institute of Avian Research, with its more than 30 employees, is a non-university research institute under the authority of the Lower Saxon Ministry of Science and Cultural Affairs. The headquarters of the IAR, where the directorate is based, is located in Wilhelmshaven. It also runs a permanent field station on the island of Helgoland. The IAR benefits from modern scientific infrastructure, including laboratories, IT and fully controlled bird keeping facilities as well as outdoor aviaries and the “Trapping Garden” on the island of Helgoland. The central research foci at the IAR are bird migration and life history biology. In addition, the Institute houses the Bird Ringing Centre for Northwest Germany (for details see www.vogelwarte-helgoland.de).

The director leads the Institute, represents it both nationally and internationally, and runs the Bird Migration department. This department uses a holistic approach and studies how innate, intrinsic and extrinsic factors determine the migratory behaviour of birds, combining field studies with those on birds kept under controlled experimental conditions. The applicant is expected to take up and further develop this unique area of research. In addition, the applicant is expected to actively participate in collaborative research projects. Teaching will take place at the University of Oldenburg, within the module ‘Ornithology’ as part of the M. Sc. programs ‘Biology’ and ‘Landscape Ecology’, respectively.

The prerequisites of employment are specified in § 25 NHG. The successful candidate has several years of proven experience in leading a working group, an excellent scientific track record that shows efficiency in publication and the acquisition of third-party funding, experience in the design and carrying out of research projects, and multiple years of teaching experience. A very good command of both the spoken and written German language is required as well.

To increase the proportion of women in science, equally qualified female candidates will be given preference. Applicants with disabilities will be preferentially considered in case of equal qualification.

Please send your application (including CV, references and copies of diplomas, a description of current and future research plans, track records of leadership and teaching, a list of courses taught, a complete list of publications in which the ten most important publications are marked, and lists of external funding obtained and supervised B. Sc., M. Sc. and PhD theses supervised) as a single PDF to the director of the Institute of Biology and Environmental Sciences, Prof. Dr. Gudrun Massmann, <mailto:berufungornithol@uni-oldenburg.de>. The deadline for applying is **March 15th, 2019**.